

**2025 Annual Report**  
presented at the  
**Annual Parish Meeting on February 2, 2025**



**Calvary Episcopal Church**  
123 South Ninth Street • Columbia, Missouri, 65201  
[www.calvaryonninth.org](http://www.calvaryonninth.org)

**Collect for the Church:** Gracious God, we pray for thy holy catholic Church. Fill it with all truth, in all truth with all peace. Where it is corrupt, purify it; where it is in error, direct it; where in anything it is amiss, reform it. Where it is right, strengthen it; where it is in want, provide for it; where it is divided, reunite it; for the sake of Jesus Christ thy Son our Savior. Amen. BCP, 816

## Your Elected Servants for 2024



**We thank the retiring members of the vestry for their faithful service:**  
David Carr (2022), Mark Coggeshall (2022), Laurie Saunders (2022), and Linda Shillito (2022)



### **We thank the Executive Committee for 2024:**

David Carr Sr. Warden (2022)  
Mike Reeves Jr. Warden (2023)  
Ron Webb, Treasurer (non-vestry)



**We thank the continuing members of the vestry:**  
Bill Eldridge (2024), Shilpa Hatley (2024), Kristin Hayes (2023), Tim Ireland (2023),  
John Kazee (2023), Erika Lietzan (2024), Mary Paulsell (2024), and Mike Reeves (2023).

**Calvary Episcopal Church  
2025 Annual Elections and Meeting Agenda  
February 3, 2025**

- 1. Opening Prayer (with remembrance of the departed)**
- 2. Suggestion of a Quorum**
- 3. Reading of the minutes of the 2024 Annual Elections and Meeting**
- 4. Election of a Secretary**
- 5. Nomination of Candidates for Vestry and Delegates to Convention**
- 6. Appointment of Tellers of Election**
- 7. Election of Vestry Members**
- 8. Senior Warden's Report**
- 9. Treasurer's Report – Ron Webb  
2024 Financial Results and the 2025 Budget**
- 10. Building and Grounds Report**
- 11. Rector's Report**
- 12. Other Corporate Business**
- 13. Saints of Calvary Silly Awards**
- 14. Benediction and Doxology**

*~ Remembering those who died in 2024 ~*



*Miriam Bryant Steffan*

*Robert "Bob" Curnutte, Sr.*

*Reid Haskell Pickard*

*Mary Ann Goode Ghosal*

*Russel Pealer Breyfogle, Jr.*

*Isabella (Izzy) Loraine Sheets*

*Nancy D. Cassidy*

*Mary Eleanor Sheldon Marshall-Wise*

*Elizabeth Amy Hansing*

*Carla Ruth Campbell*

*Joel Ceybold Putnam*

*Roy Arthur English*

Father of all, we pray to you for all those whom we love but see no longer. Grant to them eternal rest. Let light perpetual shine upon them. May their souls and the souls of all the departed, through the mercy of God, rest in peace. Amen.

*BCP, 498*

## MINUTES from the Annual Elections and Meeting

February 4, 2024

By Jessica Dresner

- (1) **Call to Order and Call to Prayer:** Rev. Ann Dieterle opened the meeting at 10:45 and prayed in remembrance of Rose Willis, Valerie Kewley, Barbara Nickerson, Catherine Billings, Richard Hazell, Hal Williams, Sandra Gordon, The Rev. Marty Byer, and Carol Lane.
- (2) **Motion of Parliamentarian and Secretary:** Rev. Ann moved to recognize Rev. Josh Huber as Parliamentarian and the motion was seconded by Tony Simones. There were no objections and the motion passed. Rev. Josh advised we need a quorum of 50 and we have met that. Rev. Ann moved to recognize Jessie Dresner as Secretary and Rev. Josh seconded the motion and there were no objections and the motion passed.
- (3) **2022 Annual Meeting Minutes:** Offered by Rev. Ann, on screen and also copies were handed out. The reading of the minutes was waived. Motion to accept the minutes by Bill Eldridge and seconded by Darlene Hillier-Kaczkofsky. Motion passes.
- (4) **Nomination and Election of Candidates for Vestry and Delegates to Convention:** presented by Tony Simones. Tony chaired the nominating committee that also included Megan Bounous, Sarah Davis-Stober, and David Rees. They selected candidates based upon their commitment to their faith, and their commitment to getting things done, as well as looking at diversity, experience, ethnicity, gender and decision-making. The nominees include Bill Eldridge, Shilpa Hatley, Erika Lietzan, and Mary Paulsell. The new convention delegate nominee is Lynn Frey, with Tim James and Darlene Hillier-Kaczkofsky continuing as delegates. Annette Webb and Tony Simones are alternates. Motion to accept the delegates' passes with no objections.
- (5) **Senior Warden's report:** presented by Tony Simones. Tony thanked Rev. Ann for her talent, caring, and love. He recognized opportunities realized and those still to realize. One, for worship, thanks to Rev. Ann, Rev. Josh, and Rev. Deacon Beth, Ed and the choir, the lectors, crucifers, ushers, and all who assist, including with organizing and planning and doing things behind the scenes like A/V. He expressed gratitude for the Rite Place service, and the Children's Chapel and thanked those involved, especially Teresa Reeves. He also recognized opportunities for service, like the Blessing Box, Saturday Café, and Loaves & Fishes. He encouraged the congregation to take advantage of the opportunity to share the message of the Episcopal Church, as not all churches are the same. While we are loving, giving, and welcoming, not all people make the distinction among churches. Please take the opportunity to reach those who don't know about the Episcopal Church.
- (6) **Treasurer's report:** presented by Ron Webb. Ron shared the financial report on screen, and the financial reports are also available for members on the Calvary website. Ron, David Carr, Gary Shillito, and John Clark served on the Endowment Committee. Cash accounts were combined and invested in UBS, earning interest. Our goal is to have two months' cash on hand. Ron also reviewed the budget. Handouts were available for this as well, for detail. Pledges for this year are at \$417,000. Gifts of records are situations when money is given outside of a pledge. Calvary's main expenses are salaries, repairs & maintenance, and the Diocesan assessment. Question for Ron: why is the assessment part of outreach and ministry? It is because it goes to help maintain the Diocese. We must pay it to receive seats and votes at Convention, and to receive Diocesan assistance during a time of transition. Ron also discussed

operating at a loss each year, and so this year we will focus on a capital campaign to provide cushion for the priests' salaries and building expenses.

- (7) **Junior Warden's report:** presented by Mike Reeves. Mike advised there is a handout with detail. This past year was thankfully relatively uneventful. We addressed heating and cooling systems (furnaces and A/C units). Others are getting old, and we anticipate additional replacements and repairs. We have numerous heat pumps and eventually they will need replacement and repair.
- (8) **Rector's report:** presented by Rev. Ann. Rev. Ann recognized Rev. Josh, Rev. Deacon Beth, Connie Carpenter, Craig Pepmiller, Matt Williams, and Suhsi Avula, who is finishing her Master of Divinity and is our new intern as of today. Rev. Ann reported that the current Calvary One-read is We Survived the End of the World, by Steven Charleston, and books are available. Rev. Ann also pointed out what a fun congregation Calvary is, and that Sunday evenings with ELFY are particularly fun and offer great hope. Rev. Ann and David Carr recognized Ray Dockweiler with the Rector's medal for serving such a long term on the Finance Committee.
- (9) **Rector's Silly Awards:** presented by Rev. Ann.
- David Rees, Great Whistle Pig Hunter
  - Daniel Guthrie, Early Bird (bagel bouncer)
  - Kirsten Richards, Nifty Needle award
  - The Marie Kondo Award, Design Collaborators, goes to David Carr, David Reese, Jane Abel, Megan Bounous and Annette Webb
  - Bazaar Czars goes to Tony and Fran, and Leann Ball
  - Pledge Poobah goes to Tim Ireland
  - Longest Mile Award, Linda Shillito and Laurie Saunders
  - Try Everything Award, Mike and Shilpa, and Jessie
  - Meals on Wheels Award, Jerry, Roger, Trudy, and Kathy Jones
  - So Many Candles Award, Effie Lietzan
  - Prayer Warriors goes to the Daughters of the King
  - The Coolest Ann: Ann Powell
  - The Dancing Queen: Izzy Powell
  - The Blue Apron: Micah and Lucas
  - The Classy Chaplain: Ed, Hailey and Scott, Kate, Mary, Tony, Teresa and Mike
  - Do You Have a Cot in the Basement? Mike Reeves
  - The Clean Plate Award goes to all the food ministries!
  - The Coat of Many Colors: Rev. Josh, Angela, and ELCM
  - The Vintage Mouser Award: Ellie, Kelly Dale, Kathy Digges
  - The Bronze Award: Margaret Hultsch
  - The Shining Pew Award: Janet Thompson
  - The Energizer Bunny Award: Ed Hanson
  - The Cat Herder Award: Annette Webb
  - The Green Team Award: Sarah Davis-Stober
  - The Best Sweater Game goes to James Warta
  - New Calvary Idol goes to Matt Williams

- **And one serious award:** The Rector’s Medal – Ray Dockweiler, who served as Treasurer for many years, and later on the Finance Committee, and who retired from the committee this year.

(10) **Benediction and Doxology:** by Rev. Ann and Ed Hanson

(11) **Motion to adjourn** passes and meeting is adjourned.

## 2024 Rector’s Report - The Rev. Ann Dieterle

I want to start by saying thank you to those who have given their time, talent, and treasure to Calvary this year. This list includes: Altar Guild members; Choirs; the Tech team; the Flower Ministry Team; Office Volunteers (aka the “Connie Squad”); Kirsten Richard and the Coffee Hour Volunteers; the Bazaar Chairs and committee; the Design Collaborators; David Rees and the Art Gallery team; the various Feeding Ministry volunteers; Advent Devotional contributors; Kevin Montgomery and his fellow stewardship helpers; Daughters of the King; the Garden Committee; ELCM and their chaplains; those who came out for the special clean up days; and Bible Study leaders



I’d be remiss if I didn’t say a special thank you to our wonderful staff & vestry. To our staff: Barb Berwin, organist and queen of the keyboard; Connie Carpenter- administrator extraordinaire; Ed Hanson, the best music director west of the Mississippi (and probably in all the world but that expression is clearly a thing here); Rev. Josh Huber- new dad, resident candle aficionado, and fire expert; Craig Pepmiller- sexton and specialist in unorthodox problem solving; and, alphabetically last but definitely not least, Rev. Dn. Beth Simpson, aka the patron saint of Calvary.

Calvary has a top notch vestry (lay board of directors) and I want to say thank you to the whole team: Mike Reeves, Jr. Warden, who never met an elevator or heat pump that he didn’t like; John Kazee, official baker and responsible for the use of at least half the world’s powdered sugar; Tim Ireland, provider of donut holes and diet coke; Kristen Hayes, dedicated Saturday Café server; Shilpa Hatley, organizer of Bible Studies and owner of the best shoe collection in COMO; Bill Eldridge- expert thurifer and best hair on the vestry; Mary Paulsell- singer, actor, director, and executive director; Erika Lietzan- bylaws guru, runner, and the poster child for “early to bed, early to rise.”

I saved the graduating class for last! Laurie Saunders- Green Team & Garden committee member, Gum Tree & fruitcake lover; Mark Coggeshall- choir and altar guild member (not a gum tree lover), and resident arborist; Linda Shillito- choir member, office volunteer, garden committee member, and all sorts of other things (her position on the gum tree is unstated because I forgot); and last, but definitely not least, Dave Carr, Sn. Warden, finance team member, garden committee member, personnel committee member and occasional Ron Webb impersonator. Dave oversaw multiple initiatives that brought our actions and policies closer in line with one another and helped to keep us on the right path, and was a fine advisor to me.

We confirmed, received, or reaffirmed 10 people. That was during an official visit with Bishop Deon which happened to coincide with PrideFest. He joined us for the parade that Sunday morning which was great fun! We had a small-ish crew but everyone had a great time, even though it was roughly 10,000 degrees out.

We installed several new members in Daughters of the King. We held a Voting Faithfully Series complete with Election Day & Night Prayer Vigils.

We had another Fun Year of ELFY- come tonight at 6 for youth group fun, and come on Saturday, Feb. 15th for the chili cook-off and game night!

A group from Calvary manned a booth at the Juneteenth Festival in Douglas Park & sponsored the bouncy house. The team had a lot of fun making bracelets and watching the kiddos enjoy the bouncy house. That day was also roughly 10,000 degrees.

The Green Team (aka Creation Care Team) is off the ground. Libby Banton and Carolyn Amparan have agreed to co-chair that group. We are exploring partnering with both St. Andrew's to host the Faith + Climate Forum this year. Last year that event was held by St. Andrew's and Bill Eldridge, Dave Carr, and I all attended.

We hosted a Lenten Quiet Day & added to our Holy Week offerings.

We've convened an Emergency Preparedness Team. Mark your calendars for February 16th. Saturday Café saw double the numbers from previous years- we hope to meet soon with other downtown church hosts to discern how best to move forward as this trend continues.

### **Where do we have space to grow:**

**A Parish Life/Hospitality Team:** Calvary hosts a lot of events. We have a lot of ways we celebrate together and welcome the community into our beautiful space. We also "take the show on the road" for events like the Parish Picnic & PrideFest. The number of people involved, particularly those who take responsibility for coordinating and executing these various events, has not expanded at the same rate as the number of things we're doing. If you have a few extra hours a month or a week, would you be willing and able to take responsibility for coordinating or executing a parish life ministry or to serve as a ministry volunteer coordinator? Or, take point on one month out of the year? We can share and spread the joy so that no one person is responsible for all the things for the rest of their lives (the Church has not always done ministry succession planning very well). Maybe the discernment is that we focus on fewer things, but I wanted to test the waters so to speak, to see what might stir in you.

**Is Our Building Hospitable?** The Vestry is pondering: "How is our building welcoming, or not, to people of various ages and with varying needs?" Do we need a special children's area in our Sanctuary? We're investigating whether our hearing assist devices' are compatible with our new sound system. Is our worship designed in such a way that someone who is neurodiverse can engage in a safe and welcoming way? Our building is landlocked and 126 years old, but there are things we can do to increase accessibility for people who use wheelchairs, walkers, crutches, or canes?

**Children's Ministry-** we've had around a year of holding children's chapel during our 10:30 service. The pattern is to receive a blessing after the processional hymn, go to the chapel until roughly 11:05 (the average length of the service through the peace), and to return before communion. Our goal was to provide the children in attendance with age appropriate worship and learning experiences, and hopefully to increase the number of children who attend on a regular basis. I can say two things with confidence: the children and the adult shepherds who have experienced children's chapel have had a blast when they've gathered. There are probably many meanings behind Jesus' statement that we have to become like children to receive the Kingdom of God, but one of them is certainly that their kindness and innocence is an example and reminder to us. The other observation is that attendance is

inconsistent, and the responsibility of scheduling and leadership is spread thinly. We'll be bringing together those involved to discern the best way forward.

What if we did a monthly family "dinner church?" What if we rearrange the Sanctuary to be more inclusive of a child's perspective and attention level? And don't discount the impact that our PIE ministry at Grant has. That is children's ministry, even if it isn't a traditional Sunday School.

### **What's Ahead:**

Brews & Hymns! (5th Sundays in the evening)

Fireside Chats and Coffee Conversation- intentional times for group gatherings hosted by the Rector and/or other staff. Some will have specific topics, and some will be more open-ended.

Life Together Groups- I've been advertising this in the announcements, but see me if you have questions, or join me on Tuesday, March 11th at 7 pm.

Calvary Connections Supper Club- Sometimes known as Foyer groups. Thanks to Shilpa and Mike Hatley for putting this together. If you haven't had a chance already, see us for a short questionnaire we can use to signal your participation.

Sacred Ground Dialogue Circles and Revival of Social Justice/Racial Equity Pilgrimage

Mary Ann Ghosal Social Justice Fund

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### **On Faith, Community, & Public Life**

You already know and I've spoken before about the divisive times we live in. Brené Brown cited a research study that showed republicans and democrats as being as divided as Israelis and Palestinians, and that was back in 2014. Things have escalated on both of those fronts since then, unfortunately. I doubt I need to tell you that, either.

Individual members of Calvary aren't uniform in belief or opinion on any subject matter. Nor is that a requirement and maybe not even a goal. That is not true across all churches. One of our strengths is that we are "purple" in nature. Individual congregations may be red or blue tinged, but they are purple nonetheless. There are several impacts of that. One is that in a culture that often looks for certainty, our commitment to diversity of opinion may be seen as weakness. You have to commit to a certain amount of unknowing to maintain that diversity, and compassion and curiosity have to be a part of the discernment process, over and above rushes to judgment and clear cut lines of who is right and who is wrong.

There is a phenomenon where people are sorted into categories based on one fact or one characteristic. It goes like this- if you drive a certain car you must also vote a certain way, think a certain way about all sorts of issues, like certain types of food, and hang out with certain types of people, attend a certain sort of church (or none at all), etc., etc. It's a way to sort people so you can quickly (supposedly) know everything about them and then judge them as friend or enemy.

My dream for Calvary is that we won't do that to one another or to anyone. One of the reasons that I want to host a series of fireside chats and coffee conversations is so that we can talk to one another in open and honest forums, but with ground rules that hold us accountable to listening to one another, practicing civil discourse, and being curious and compassionate with one another, rather than judgmental. That means being specific about our concerns and fact checking our assumptions and judgments. In her sermon, Bishop Budde talked about the "Outrage Industrial Complex" and that resonated with me powerfully. There are people who make big bucks on keeping people riled up, and stories don't need to be true to accomplish that. As William Sloane Coffin said in a benediction some years ago, "the world is too dangerous now for anything but truth, and too small for anything but love." We can speak in truth and love and still hold a variety of opinions. Deplorables and libtards isn't helpful language to use about people with whom we disagree. And it isn't in keeping with Jesus' command to love one another. Bishop Tutu once stepped into a mob to protect a bitter political rival, from being killed. We may not ever be in quite such a violent situation- or at least I hope that we're not- but maybe refusing to use dehumanizing language about those we disagree with is our version of that, even when, and maybe especially when, we know we're talking with those who share the same political beliefs.

We are firm in the promises we made in our baptismal covenants, where we committed to respect the dignity of every human being. There are several areas where the Episcopal Church as a denomination has done hard work and has clarity- and one of them is the inclusion of LGBTQIA+ persons in all places in our community and at all levels of leadership. Because that is not a given in all places, I want to state clearly that Calvary remains committed to this inclusion.

Another hot button issue is immigration. Bishop Deon has released a Pastoral Letter on Sanctuary Communities, providing guidance for churches around support for immigrant, migrant, and refugees in our communities. The letter is linked [HERE](#). The Vestry has had a chance to look at this document and it has been shared in Constant Contact. Two critical steps are to have Listening Sessions about what kind of support a parish is able and willing to provide; and, seeking legal counsel for doing so.

## **Senior Warden's Report – David Carr**

It has been an honor and privilege to serve on Vestry and to be Senior Warden this past year. As a member of Vestry, I have learned so much about our Parish and have become good friends with a wonderful group of men and women who serve our Parish. Three years into Rev. Ann's tenure as our rector, we find our Parish in a very positive place; there are ever increasing number of ways to grow spiritually, our Parish is growing in size, we are flourishing in our commitments to our community ministries, and we are strong financially. Perhaps I should end my report here?



We are grateful for a wonderful clergy team led by Rev. Ann in association with Rev. Josh and Deacon Beth. Each of these wonderful people is tireless in the pursuit of grace, mercy and hope in our community. Our support team of Connie, Craig, Ed and Barb are gracious with their time and talent and allow us to flourish. Our Junior Warden, Mike Reeves, has the title (given to him last year by Tony Simone) of "Essential Warden". His tireless work, with Connie's support and Susan Hart's counsel, is amazing especially in light of the age of our building and its many, complicated systems. Ron Webb's financial management and oversight of the many sources of income and expense is a

wonderful comfort for Rev. Ann and me, as well as the Vestry and Parish as a whole. Thank you to all of these wonderful people.

In addition to our primary purposes of counsel to the rector, fiduciary oversight of our Parish finances, and being a conduit of concerns and suggestions from the Parish members, this year's Vestry took on the important tasks of administrative oversight. While less exciting than finding a new rector or figuring out how to worship during a pandemic (thank goodness those days are in the past), we completed extensive reviews of Parish bylaws, letters of agreement with Rev. Ann and Rev. Josh, and establishment of several new committees, including Personnel, Security, and Emergency Preparedness. To the Vestry, thank you for your counsel and support of these "routine" agendas.

I came to the Episcopal Church at 16 (Melissa's dad encouraged me to do so, especially if I wanted to spend time with her on Sunday afternoons!) and have always found the Church to be welcoming and compassionate to all members of society. We grew up in Christ Church in Rolla, were married there and our children were baptized there with our Rolla family. During our five decade membership at Calvary, we have raised our children, seen our daughter married here, and in our last years of work, and now in retirement, have become more involved in the daily life of our Parish. EVERY DAY, I am so proud of who we are as a Parish; our many ministries to community members in need of mercy, support and love and our willingness to commit our time and talents to a better understanding of good citizenship and charity toward, as Bishop Deon says, our siblings in Christ.

Finally, thank you to Lisa, Bob and Tony for your encouragement and counsel.

## **Junior Warden's and Building & Grounds Report – Mike Reeves**

Buildings & Grounds holds 2 outdoor cleanups in the Spring and Fall to spruce up the exterior of the building, cleaning out beds, raking our sweetgum balls, spread mulch, etc. Watch for the announcement of cleanup sessions in the Constant Contact newsletter. This will include a link where you can sign-up to join the cleanup group and have a community lunch together afterwards. We always try to schedule this for a Saturday morning that may be a cool but not frigid time to work outdoors. We welcome new participants to the Building and Grounds Cleanup sessions! The spring opportunity will be before Easter this year, late March or early April, and will be a great chance to spruce everything up for Easter. Watch for the announcement in Constant Contact



### **Facilities Maintenance:**

Maintenance of our essential systems is performed by an outside contractor, who we use for their expertise in heating, cooling, water towers, heat exchangers, boilers, water heaters, etc. The elevator is maintained under contract with Kone Elevator, the manufacturer of our unit.

Our facility is aging and maintenance and repairs are needed, as we all see. The Sanctuary, of course, dates to the late 1890's. Even the Parish Building, built in the 1950's and renovated in a major 2002-3 project, requires system updating.

Recognize that all our heating and cooling equipment in both buildings has been replaced multiple times since construction.

Good news - the Sanctuary furnaces are new and 2 of the 4 A/C units have been replaced, with the last 2 scheduled to be replaced in 2025 and 2026. Thereafter, these systems should be good for about another 20 years.

Next news - the Heat Pumps in the Parish Building are at end of life and are failing one by one (33 total). These need to be replaced in the close future, like the next 2-5 years.

The elevator works and is being maintained, with the hydraulic oil system likely to need replacement in the next 2-5 years. All other (mostly electronic) elevator systems have been replaced in the past 2 years and should be good for perhaps 20 years!

Always keeping my fingers crossed for a good year ahead for the heat pumps and the elevator.

It has been an honor to serve as Junior Warden for Calvary this past year and to care for our old and beautiful church! The Vestry wants to insure the Church buildings and property are able to serve our parishioners and community for many years to come!

### **Deacon's Report - The Rev. Beth Simpson**

2024 was another Jubilee year for Calvary! Our many outreach ministries continued to thrive—some under my leadership and others directed by dedicated and able lay leaders. Serving alongside so many followers of Jesus is a privilege that enriches my diaconal role. And serving with our ministry team—Rev. Ann, Rev. Josh and Ed Hanson—is a joy.



One highlight of the year was the strengthening of the **Deacon Jane Dey Convocation**. I was elected Dean last February and will continue to serve in that role until February 2026. The Convocation includes Trinity Church, Kirksville; Grace Church, Jefferson City; Journey Church, Fulton; St. Mark's, Portland; and Christ Church, Rolla. The convocation meets at least four times each year, especially in the weeks leading up to Diocesan Convention. However, under Bishop Deon's leadership, the convocations are charged with making connections among their churches around a shared ministry project and an annual celebration. Jane Dey churches are united around the support of our new church plant, Journey Church in Fulton. Journey is also Calvary's "Companion Community," and we will be working toward mutual support, discipleship and collaboration between our congregations.

Since the summer of 2023, Calvary has supported **Journey Church** by going over every fourth Sunday to worship and provide a warm meal. Regular participants include Ann Binggeli, Barb Berwin, Rose Duncan, Pam and Rebecca Morgan, and Pamela Haynes. Rune Sharp has baked many fabulous cakes for dessert, and Shilpa and Mike Hatley are regular contributors toward the meal. A generous donor makes a regular contribution toward the main dish. Other contributors include Margaret and Rolly Hultsch, Linda Shillito, Lindy Ford, Roy and Marckeen English, and Sally Reid. We want the little church to thrive, because it serves people who need a church with an Episcopal ethos of welcome and inclusion and who enjoy worship with non-traditional liturgy.

We continue our partnership with **Grant Elementary School**. You will see announcements about opportunities to help in our Constant Contact newsletter under the heading "Our Piece of the PIE." Partners in Education is a long-standing project of Columbia Public Schools, and partners support their

schools in a variety of ways. Calvary has contributed toward Grant's Christmas food basket program, snacks for students and teachers, hands-on assistance with special events and, most recently, assisting in a few classrooms. Parishioners have made cash donations to assist with several projects. New participants are always welcome. The list of parishioners who served at Grant during 2024 includes: Cindy Allen, Ed Hanson, Jessie Dresner, Josh Huber, Bruce Hogue, Kristen Hayes, Laurie Saunders, Libby Banton, Mary Paulsell, Linda Shillito, Lisa Schenker, Mary Nesladek, Janet Schisser, Nancy Whiteside, Melissa Carr, Molly Devlin and Kathy Digges.

Calvary has a long-standing tradition of leading a **worship service at The Bluffs**, a long-term care community, every third Sunday of the month. Worship team members include our organist Barb Berwin, Roger Pilkenton, Jerry Lucchesi, Sue Cassidy, Jessie Dresner and Gail Garey. Our worship includes readings from the day's lectionary, a short reflection, prayers and lots of singing. We offer communion from reserved sacrament after the service.

Calvary's **Eucharistic Visitor program** is growing. During the fall of 2024, we trained five new visitors: Suhsi Avula, Jessie Dresner, Bill Eldridge, Cooper Grant and Tim Gerding. Long-time visitors Roger Pilkenton, Jerry Lucchesi and Trudie Fasel continue to serve. Eucharist is available to those who, because of frail health, cannot make it to church.

Every Tuesday and Thursday morning, including most holidays, a dedicated group of seven gather via Zoom to read **Morning Prayer**, to support each other and to remember in prayer all those for whom we have been asked to pray. Roger Pilkenton and I take turns leading the liturgy. We have been meeting since March 2020, and the group has undergone a few changes of schedule and members; however, it is a time that is sacred to all of us. The group currently includes Roger Pilkenton, Margaret Hultsch, Tim James, Rose Duncan, Betty Bowen (retired deacon in St. Charles) and Deacon Janet Schisser. We will welcome new Zoomers any time!

I serve on the Task Force on Hunger of the Diocese. Calvary has received grants from the Task Force to help support out Blessing Box, and I have applied for a grant for 2025. The Diocese includes the Task Force in its budget, but donations from parishes are needed to fund all the requests. Our **Blessing Box** continues to provide welcome snacks to our downtown neighbors. Kevin and Diane Montgomery have taken on the job of shopping, and volunteers stock the box most days of the week. Karen Battjes, Linda Shillito, Sue Cassidy, Mike and Shilpa Hatley are faithful volunteers.

Making lists of participants is risky, and I hope you'll forgive me if I have left anyone off a list. I have tried to include those who are regular participants. Every opportunity to serve is open to everyone in the parish. There are many who are walking in the footsteps of Jesus. It is pure joy to work among you.

## **Associate Rector Report 2024 – The Rev. Josh Huber**

I'll begin with Episcopal Lutheran Campus Ministry (ELCM). Looking back over the last 2.5 years, I am amazed at how our community has grown and developed in a relatively short time. It's not just that more students are involved, but that those students are getting to know one another better; are jumping into lead and trying new things; and are growing in faith with one another. Already we have seen each other week-to-week—through all sorts of challenges, tests, let downs, joys, tragedies, and triumphs—becoming a community as we learn, pray, eat, play, and live together. It is a distinct joy, one I am

continually surprised and enlivened by, to be a part of this group, witnessing to all the ways God is working in and through us.

Some 2024 highlights include:

- Continued weekly meetings during the academic year for bible study, prayer, and dinner.
- Continued regular prayerful tabling at Speakers Circle meeting new students, being present and available on campus, and sharing God's love abroad.
- Attending the 2024 Catalyst Awards put on by MU's LGBTQ+ Resource Center and were honored alongside other groups and individuals for speaking up and out and often in support of the LGBTQ+ Community.
- Hosting board game nights and study sessions.
- Holding an "All About Love" summer bible study focused on 1 John.
- Helping both St. Andrew's and Calvary staff their booths at MidMO Pride and walked in the Pride Parade with Calvary.
- Holding a candlelit Election Night Prayer Vigil to provide folks a peaceful space to await and process election results as they came in.
- Helping plan, organize, and orchestrate Calvary's participation in Downtown Columbia's Living Windows.
- With TIDES (our ecumenical campus ministry partners): Ashes to Go at Speakers Circle; TIDES Dye Event with tie dye shirts, socks, bandanas, and cottas; Finals Blessings at Speakers Circle; and ongoing monthly TIDES leadership meetings.
- Continuing to participate in The Vinery's 2024-2025 learning cohort. The Vinery is a national organization that provides connections, resources, and space for churches discerning and planning campus ministry efforts. Our lead team (Bill Eldridge, Tara Rindt, and I) are set to attend our second Vinery annual gathering in late January 2025. There we will reconnect with the rest of our cohort and chart our course forward.
- Hosting a group from our Vinery partner church, FCC Minnesota, for a weekend in September of campus ministry and parish related activities at MU, St. Andrew's, and Calvary.
- All together, in 2024 through tabling, Monday night gatherings, and other events we engaged with more than 200 different individuals, including more than 175 different students!



Outside of campus ministry, I have continued to enjoy living, growing, and worshipping with the Calvary community. Whether at Sunday services; Monday ELCM evening prayer; Tuesday Bible Study; Wednesday Healing Eucharist; first Thursday monthly Eucharists at Lenoir; volunteering in the community at Grant Elementary or Saturday Cafe; at our annual picnic or Bazaar; lighting up our church with candles, cookies, and bells for Living Windows; day-to-day in the office and beyond; or at wider Diocesan meetings and events, I love getting to follow Jesus with this church! It is an honor to tell people I'm a priest at Calvary Episcopal Church—the Lil Castle—in downtown Columbia.

Of course, I would be remiss if I did not mention how much we have loved having Arthur join in all of the fun and community at Calvary. It has been and continues to be an incredible blessing and immense delight to see Arthur growing up in this church supported by his church family. Arthur's baptism the last Sunday of December was certainly one of the highlights of his life so

far and will remain one of my most cherished Calvary memories.

Looking forward, 2025 promises to be a year of continuing worship life, faith, community, learning, joy, growth, and exciting new adventures. I thank God every day that I get to be here with you at Calvary. I can't wait to see how the Spirit works among us in 2025 as we continue to follow Jesus together!

## CALVARY EPISCOPAL CHURCH MINISTRIES REPORTS

### Christian Formation and Education

**Episcopal Lutheran Youth Fellowship (ELYF)**: submitted by Rev. Ann Dieterle

Calvary continues to enjoy our partnership with St. Andrew's Lutheran Church, and ELYF- our middle and high school youth group- continues to go strong. Mentors include yours truly; and Pastor David Frerichs and Clara Smith from St. Andrew's. Rev. Josh joins us for Calvary support from time to time, and we've had guest appearances from the world's best homemade ice cream maker, Kent Froeschle, along with Gordon, Luci, and Melvin, the church dogs, who enjoy treats, crumbs, and pets. We alternate hosting which is often every other meeting. Whoever hosts the gathering is responsible for programming, which works out well so that the mentors sometimes get to be instigators, er, I mean the "fun adult in the room."



Every week we study Scripture and talk about our faith. These teens and adolescents have insights and questions that often leave me speechless. We always include a devotional and we're all experiencing reading, singing, and praying together. We've been to Mobility Worldwide and played croquet in St. Andrew's front yard. We played miniature golf and drove go carts in 100 degree heat. We've eaten ice cream and played cornhole at the Rectory, and we've made peanut butter and jelly sandwiches for RATI. Some of the jelly even ended up in the sandwiches!

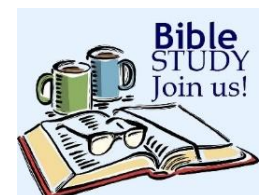
We are not a big group, but we have a cadre of 6-10 who show up faithfully. We are growing in both faith and friendship. It's often the highlight of my week, even though I'm having a great week.

Please come out and support us for the Chili Cook-Off and game night on Feb. 15th from 6 - 8. We're excited to see what else 2025 holds.

### **Adult Formation:**

**Tuesday Morning Bible Study:** submitted by Annette Webb

During the last half of 2024 Tuesday Morning Bible Study began studying scripture using "Living Stories" method. Rev. Josh transforms the Chapters of the Bible into a play form with members participating by taking on the distinct roles of the "characters" (Miriam, Moses, the Lord, the talking donkey, Aaron,



Rahab, Joshua). The group has completed the Books of Exodus, Numbers, Deuteronomy, and Joshua. Come join the spiritually led study where all voices are welcomed. Coffee and refreshments are served at each session. The study is held in Room 101 on Tuesdays starting at 9:00 am for an hour of spirited discussion. Contact Annette Webb if you have questions or are interested in taking part either by Zoom or in-person.

### **Thursday Evening Bible Study:** submitted by Shilpa and Michael Hatley

2024 was a stunning testimony to God's faithfulness for the Thursday Evening Bible Study. Our vibrant fellowship continues to grow as we learn from a number of Biblical scholars on various aspects of the Scripture. From the Gospel of **Mark** to the Epistle to the **Galatians**, to a Bible based study on cult classic **The Shawshank Redemption** and learning about **God's Answers to Life's Difficult Questions** – we tackled them all. We are currently learning about **Twelve Amazing Women in the Bible**.



Our core mission is to grow as Christians in community. We believe faith formation is a team sport. The aim of the weekly meeting is to provide a space for deeper personal reflection and have meaningful discussions about faith, while fostering a sense of community that allows seekers to share experiences and perspectives. We utilize various resources specifically designed to facilitate robust small group discussions based on the Scripture. We incorporate prayer, guided imagery, the Church's liturgical calendar, and creativity so Bible study becomes an immersive experience – we are a spiritual family that encourages, challenges, and uplifts one another.

God is at the center of the group, and the Spirit of Truth guides and leads our discussions. We are all beginners here – we meet every Thursday at 6.30pm in Room 101. We invite you to be a part of our fellowship.

### **Seekers:** submitted by Ron Webb

Seekers is a book club reading and discussing a wide range of books about God, religion, and life. The group met every other Wednesday at 8:30 am throughout the year. A sample of books read and discussed include "The Kingdom, The Power and The Glory" by Tim Alberta, "The End of Eden" by Adam Welz, "The Wager" by David Grann, "How to Know a Person" by David Brooks, and "The Party Crasher" by Josua Ryan Butler. All are welcome to participate.



## **Mission & Outreach**

### **St. Nicholas Bazaar:** submitted by Ed Hanson

The St. Nicholas Bazaar shifted back to December this year with great success! Calvary's Director of Music Ed Hanson served as chair for this year's event, and the planning committee got to work early with a meeting in April. Several changes were instituted this year that added to the success of the

event. We requested applications from not-for-profit agencies that help our community with specific needs, and we chose six organizations to receive funding from this year's proceeds: Love Columbia, Sleep in Heavenly Peace, Do Something Right Now, P.E.A.C.E., The Wardrobe, and Caring Hearts and Hands of Columbia. These organizations were invited to speak during the coffee hour in the chapel on specific Sundays to share with the parish what their missions are and how funds from Calvary might be spent.

Also new to the bazaar was the ability to pay with credit cards, as well as cash and checks. And we saw the return of the Kids' Shoppe (started originally by the late Chris Marshall) and of the White Elephant Room. The Book Room was replaced by the Toys, Games, and Puzzles Room. We also included a silent auction for two specialty items, and an art gallery offered donated art for sale at great prices. The planning committee will hold a debriefing on the bazaar on Sunday, Jan. 12 to talk about the planning, the new parts of the bazaar, and how to build on our success. Gross sales topped \$15K, and we'll be getting the funds distributed very soon! Many thanks to all who served on the committee, worked in the rooms, or simply shopped with us! Special kudos to Mary Nesladek, who was awarded the Mouse Award for her years of service to the bazaar! Planning for next year's bazaar will begin soon – contact Ed at [music@calvaryninth.org](mailto:music@calvaryninth.org) if you're interested in becoming involved – we'd love to have you join us!



**Columbia CROP Hunger Walk 2024:** submitted by Linda Shillito, Cindy Cotner, Laurie Saunders

Calvary is one of many Columbia churches that participated in the Columbia CROP Hunger Walk, an annual fall event organized by sponsor partner, Church World Service, whose mission is to address hunger needs around the world, across the United States and here in Columbia.



On Sunday September 15, the Calvary team of 15 walkers enjoyed a sunny afternoon at Stephens Lake Park. Generous Calvary parishioners and friends donated just over \$2000. One quarter of the total raised by the Columbia Crop Walk will be shared among four Columbia food partners with Loaves and Fishes Soup Kitchen being one of them. Thank you to all who walked and contributed to this valuable project.

**Loaves and Fishes:** submitted by Mike Reeves and Louanna Furbee, co-coordinators.

The Loaves & Fishes Ministry is one of several Food Ministries for the Homeless, Needy, and Hungry of Columbia sponsored by Calvary Episcopal Church. This ministry is open to all from Calvary who would like to take part in feeding a great monthly dinner (first Sunday evening of each month) to the homeless and hungry. We routinely serve 100-120 meals, and the need in Columbia is definitely growing. If interested, email [mikereeves01@hotmail.com](mailto:mikereeves01@hotmail.com) to be added to the monthly sign-up sheet listing the food we will serve at the next meal. OR, You can also watch for the link to the sign-up sheet in the Constant Contact newsletter the last 2 weeks of the month. Just click on the link to see what food we'll prepare and what is still needed that you can sign-up to bring. **We always need and welcome new participants to the L&F Ministry team! Please join your friends from Calvary in providing a delicious meal to the homeless and hungry of Columbia!**



Many, Many Thanks to all our 2024 participants in the Loaves & Fishes Ministry from Calvary!! They were:

Deacon Beth, Bettina Grady & Mark C, Cooper, Gail G, Jake L, Jennifer & Tim, Jerry, Jessie D, Karen B, Kirsten, Kristen & Dick, Laurie, Linda & Gary, Louanna & Bob, Margaret C, Mary N, Mary P & Jim, Melissa & Mark, Rose & Meichele, Shilpa & Mike, Suhsi, Teresa & Mike, Tom, Trudie; L&F - Megan & Bill

Calvary served 1360 meals on our 12 nights in 2024, very close to the number served in 2023. This is an amazing accomplishment from our great Calvary group of volunteers! We routinely provide a hot entree, vegetable, bread, salad often, hard-boiled eggs, fresh fruit, dessert, Vegan sandwiches, PB&J sandwiches, coffee, lemonade and bottled water. These meals are enormously appreciated by the hungry participants, some of whom have commented it's the best meal they have all week!

Many Thanks to Calvary Episcopal Church and the wonderful Calvary people for the continued support and participation in the Calvary Loaves & Fishes Ministry!!!

**Matthew 25:35 for I was hungry and you gave me food, I was thirsty and you gave me something to drink**

**Saturday Breakfast Café:** submitted by Jerry Lucchesi and Gretchen Rohrs

This outreach ministry at Calvary Episcopal Church provides a delicious, homemade breakfast for those in need in our community every Saturday in July, August, and September. Dedicated volunteers purchase, prepare, and serve food, and donate toiletries for the “free store.” The Café is more than just a meal—it is an expression of God’s love in action, a reflection of Christ’s call to serve those in need. By coming together as a community of faith, we had the privilege of being His hands and feet, sharing compassion, and fostering hope. What a profound blessing it is to answer this call and live out our faith through this ministry! If you would like to be added to the volunteer list, please email Gretchen Rohrs ([gmrohrs@gmail.com](mailto:gmrohrs@gmail.com)) with your contact information (best email address and phone number to reach you).



We extend our heartfelt gratitude to everyone who generously shared their time, talent, and treasure to make the 2024 Saturday Café a success! Through this ministry, we were able to serve breakfast to 1,457 guests! Saturday Cafe 2024 Volunteers: Selman Akyol, Sushi Avula, LeeAnn Ball, Connie Carpenter, Mark and Bettina Coggeshall, Grady Coggeshall, Mike Currier, Molly Devlin, Ann Dieterle, Trudie Fasel, Kent Froeschle, Dennis and Gail Gagnon, Gail Gary, Susan Hart, Kristen Hayes, Josh Huber, Tim Ireland, Tim James, John Kazee and Eddy Lyons, Jerry Lucchesi, Kevin and Diane Montgomery, Karen Pasley, Debby Pearsall, Roger and Mary Pilkenton, David Rees, Mike and Teresa Reeves, Gretchen Rohrs, Christopher Schwind, Gary and Linda Shillito, Beth Simpson, Andy and Kim Smith, Barb Stock, Ron and Annette Webb

**The Wardrobe:** submitted by Charlene Boyes

The Wardrobe assists some of the Boone County most “in need” residents. Organized by churches of Columbia, including Calvary, the organization has been in operation for more than 50 years. Funds are

generated through the Wardrobe's thrift store located on Park Avenue offering gently used, low priced clothing, shoes, and household items and through donations and grants. The Wardrobe's proceeds allow it to provide shoe vouchers for in-need school children in the Columbia area. Additionally, free clothing and bedding are made available to in-need families with 1,494 families and individuals assisted in 2024. In 2024 1,169 families were served in the shoe vouchers program.

Calvary's volunteers served at the Wardrobe 12 times this year—the first Wednesday of the month. Calvary's volunteers were responsible for staffing and operating the store. Their responsibilities included sales transactions, hanging and display of merchandise, and depositing funds at the end of the day. Calvary's 2024 volunteers included Ellis Froeschle, Mary Nesladek, Carolyn Oates, Laurie Saunders, Gary Shillito, Linda Shillito, Kristen Hayes and Charlene Boyes. To get involved at the Wardrobe contact any of the volunteers.



**BSA Troop 707:** submitted by Mike Currier

Troop 707 was chartered through Calvary Episcopal Church in 1966. Currently, Troop 707 has 11 scouts ranging from 11 years old to 17. This past year three scouts earned their Eagle rank, the highest honor in Scouting. Also, there were 13 rank advancements and 41 merit badges earned during 2024. Summer camp is where scouts earn many merit badges and can advance in rank.



Troop 707 helps our Columbia community through a variety of service projects including Eagle projects and helping Calvary Episcopal Church clean up after the Christmas Bazaar. We are thankful for the support from the Calvary congregation all these years!

If parishioners are interested in learning more please contact Mike Currier ([ekan@aol.com](mailto:ekan@aol.com)), Charter Organization Representative or Scoutmaster Josh Campbell ([joshcampbell78@gmail.com](mailto:joshcampbell78@gmail.com)). Troop 707 is a boy-led, high-adventure troop that meets on Tuesdays at 7 pm in the parish hall.

## **Pastoral Care**

**Design Collaborators - 2024 activity:** report by David Rees

Charged with continuing work of the original “Decorations Committee” (from the 2005 addition/remodeling to the Parish House and Offices) the work group is composed of Jane Abel, Megan Bounous, David Carr, David Rees and Annette Webb. We work in concert with Buildings and Grounds, the Junior Warden, the Parish Administrator and the Rector.

Our goal is to make Calvary as welcoming and useful as possible while maintaining an overall aesthetic sense that incorporates unity, credibility and respect for the missions of the church. We evaluate Calvary's work and meeting spaces to make them more functional and welcoming to parishioners and prospective parishioners.

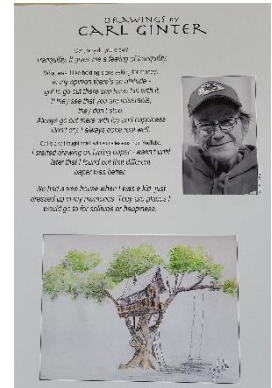
We accomplished a lot in 2023 (see last year's annual report) and in 2024 have been evaluating/revisiting considerations about both the library and room 101, the two most used and largest

rooms that we believe would benefit from some improvements. We have not formulated a plan yet, but are in discussions.

...in the Spirit gallery...

Borne out of the opportunity to revitalize a portion of Calvary's wonderful spaces, provide a more meaningful environment for our church family and a desire to connect with a wider community, the in the Spirit gallery first opened in November of 2023.

Since then it has hosted the work of five artists - John Fennell, JD King, Elizabeth Grater, Kay Foley and currently Carl Ginter. Presently the "committee of one" (a subcommittee of the Design Collaborators) handles the arrangements of selecting the artists, curating the work to be shown, designing the signage, hanging the show. Expenses have been minimal since most artists have been able to provide ready-to-hang work, with the current exhibit being the exception, where a request was made (and funded) for \$300 for purchase of frames.



Each show is exhibited for about three months, with one or two receptions inviting the Columbia artistic community to attend. The exhibits have been well-received, it seems, and have proved useful for those interested to spend time alone or with friends or groups of the church to look at the work and contemplate another perspective on the world. Artists have appreciated the opportunity to display their work in this environment.

Jr. Warden Mike Reeves has offered, at some point, to repair and repaint the walls, since the current hanging system requires putting holes into the sheetrock walls. Probably this will/should be done within the next six months, but for the most part the art work is interesting enough to make it easy to ignore the imperfections of the walls. Suggestions for future artists/show are welcome; currently planned for exhibit from March - May is a group of four women who are fiber and paper artists.

**Memorial Garden Committee:** submitted by David Carr

The Memorial Garden Committee exists to enhance the beauty and use of Calvary Episcopal Church's Memorial Garden; a place of internment of ashes, worship, and social gatherings. The committee provides continual care for the plantings and enhances the accommodations within the garden. By doing so, the intent is to make the space inviting, by providing a place for comfort, conversation and contemplation, as well a final resting place.



We were pleased that, in addition to its primary function as a burial place for our deceased parish family (there were 6 burials in 2024), the Memorial Garden has become a place for personal contemplation and group conversation. As in prior years, the Committee elected to keep plantings inside the burial space to a minimum. We added a Coral Honeysuckle on the east wall which will be filled with colorful flowers this spring. We continued to improve the overall coverage of vinca and pachysandra while using the large pots for bursts of color, as well as Missouri perennials throughout the Garden space. The Judy and Father Jim Fallis fountain is seen as the centerpiece of the Garden and continues to be a source of soulful sound and beauty. Our living memorial, to Judy and Fr. Jim, reminds us of how important they were (and are) to our parish family.

We are planning our designs and looking forward to the spring, when our fountain, flower-filled pots, and grounds will bring vibrant color, soothing sounds of falling water, and conversation to our Memorial Garden. We look forward to your suggestions and comments.

Committee Membership: Linda Shillito, Laurie Saunders, Carole Riesenber, David Rees, David Carr

## **Worship**

**Lectors and Eucharistic Ministers:** submitted by Tom Frankman

Approximately 20 Calvary members contribute to church services as crucifers (carrying the cross and leading the opening procession), lectors (reading appointed lessons), or Eucharistic Ministers (reading lessons and sharing the cup during the Eucharist.) Scheduling for these three ministries is done every two months, working with the schedules of members. Anyone interested in participating is encouraged and welcome to contact me or one of the clergy members for more information.

**Altar Guild:** submitted by Mary Nesladek

Altar Guild members undertake the care of the Altar and make sure the Altar is ready for any service. This includes regular worship services on Sundays and Wednesdays, baptisms, weddings, and funerals. We are a group of 14 members and would like to recruit more men and women to increase our membership. Please contact any of the Altar Group members to find out about this ministry.

This year Altar Guild had three cleaning sessions to make sure all the silver, brass, and wood is polished and shined. Altar Guild members make sure the Altar is set up for each service and with the correct Liturgical colors for the paraments.

Members:

Rosie Berry, Bettina Coggeshall, Mark Coggeshall, Kris Detmer, Kathy Digges, Trudie Fasel, Jennifer James, Sharyl Kewley, Aimee Leonhard, Eddy Lyons, Mary Nesladek, Mary Pilkenton, Margaret Post, and Janet Thompson.

**Flower Ministry:** submitted by Lisa Schenker

Members of the Calvary's Flower Ministry team arrange the Altar Flowers in vases and deliver them to parishioners designated as recipients by the Church Office following the 10:30 am Sunday service. The symbolic gift of flowers expresses Calvary's love and care for its members with birthday and anniversary greetings, get well wishes, or simply to say, "Your church family is thinking of you." Flowers are delivered each Sunday, except during Advent and Lent when the Church does not have Altar Flowers. We also deliver Easter lilies and Christmas poinsettias to a large number of our church family members, many of whom are homebound. We'd love to have others join us; please contact Lisa Schenker (lisaschenker107@gmail.com) for additional information.



Our 2024 Flower Ministry team was comprised of these dedicated individuals: Suhsi Avula, Val Bader, Melissa Carr, Jessie Dresner, Cricket Dunn, Lynn Frey, Ellis and Kent Froeschle, Gail and Dennis Gagnon, Tim Ireland, Diane and Kevin Montgomery, Mary Nesladek, David Rees, Laurie Saunders, Lisa Schenker, and Janet Schisser.

**8:00 am Usher's Report:** submitted by Tim Ireland

The group consists of Charlene Boyes, Aaron Hodges, Tim Ireland (coordinator) and Janet Thompson. Ushers welcome all--parishioners and all who seek to worship—with a friendly smile and a service bulletin. Ushers record attendance. and collect the plate—currency and coin. At the close of the service, they take the collection to the main office. Ushers sound the bell at 7:55 AM and again at the close of the service.

We're always looking for additional 8 AM ushers. Since our entire team consists of singles—one person serving as usher—there is always a need for a “helper” to assist. We welcome your participation. If interested, contact Tim Ireland.

**10:30 am Usher's Report:** submitted by Rose Hayden

Regarding the Rite II Sunday service ushers, the ten Calvary parishioners listed below serve in pairs on a rotating basis: Rune Mussett-Sharp, Judy Harper, Shilpa and Mike Hartley, Jennifer and Tim James, Tim Echternach, David Schenker, Rose Hayden and Meichele Foster. We have been blessed by the willingness of other parishioners not on the regular rotation who have stepped in to serve as ushers when the need has arisen.

**Sunday Sexton/Greeters:** Submitted by Tim Ireland

This newly formed group is charged with hospitality/security tasks. It assumes many of the duties previously performed by Daniel Guthrie. Its efforts are designed to complement the ministry of the coffee hour team, the ushers, and the clergy. Each team—consisting of one or two individuals—serves one shift—7:30-9:45 AM or 9:30-12:00 noon.

Our teams strive to maintain a balance between hospitality and security. Calvary welcomes anyone to join us. Attendance at worship is not a requirement for entry to coffee hour. However, it is appropriate to ask an individual to refrain from seeking coffee hour refreshments until the close of the 8 AM service—about 9:00 AM. If an individual behaves overly assertively or aggressively, one of our greeters should notify a member of the clergy; and, if necessary, the individual will be asked to leave the premises.

**Tasks & Responsibilities:**

- Open church for service by unlocking the narthex and memorial garden doors
- Turn on lights
- Protect the welfare and security of church congregation
- Maintain a safe and family-friendly atmosphere
- Greet people as they come and leave the church.
- Close the church. Search the building at the end of services.

Current active members of the team: Ron & Annette Webb, Mike Reeves, Mike Currier, Janet Schisser, Janet Thompson, Aaron Hodges, Dave Carr, Tim Ireland, Tim Gerding (coordinator)

### **Annual Report: Music Programs at Calvary:**

submitted by Ed Hanson, Director of Music, Choirmaster

Director of Music Ed Hanson and Organist Barb Berwin continue to lead the music programs at Calvary. This fall we welcomed two new paid singers, Evie Miller and Kelsey Hale, into the soprano section. The choir has grown in number over the past few years, and we now have over 20 singers on the roster. We continue to schedule Evensong services scattered throughout the year. The Calvary Handbell Ensemble rings at the 10:30 service about once each month, and we saw another crowd of over 200 in attendance for this past December's Christmas Handbell Concert. Ed also started a new handbell training class last spring and completed a second session this past fall. Another session begins Feb. 3 for eight weeks. Many thanks to all the singers and ringers for their dedication to this important ministry! If you need more information about any aspect of our music programs, contact Ed at [music@calvaryon ninth.org](mailto:music@calvaryon ninth.org).



## **Administrative**

**Building & Grounds:** Submitted by Mike Reeves - See the Jr. Warden's Report.

**Calvary South Side Landscape project:** Submitted by David Rees

For many years there has been discussion about the south side outdoor area of Calvary, especially concerning the steep grade (and safety when trying to mow it) as well as its overall appearance and ability to manage upkeep.

And, for the last couple of years there have been various discussions about how to improve it. A church member has offered financial support to address the issues for the long-term.

In the last several months some of us have met with a landscape designer who has incorporated our priorities in having the space complement the church building using native plants to acknowledge historical roots and to make it easier to maintain while providing visual interest and providing some access. With this design in hand we are soliciting bids from landscape firms who would be able to do the work, which would include a walking path, placement of large boulders and initial plantings. We anticipate/hope for interest from parishioners in establishing this as a native plant garden.

If all goes well, work might begin in the spring, though it likely will take a year or three for the vision of the area to be fully realized. Rev. Ann has appointed a committee to sort through solutions: Linda Shillito, David Rees, Laurie Saunders, Mike Hatley, Mike Courier, David Carr and Mike Reeves (ex-officio).

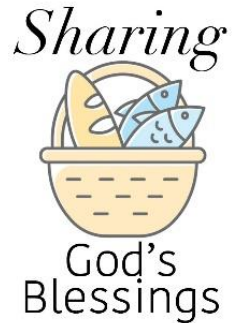
**Stewardship:** Submitted by Kevin Montgomery

The 2025 Stewardship Campaign was successful in reaching the goal of \$450,000.

2025 Pledge \$454,595.94 101% of the goal

Total pledge units: 110

Our 2025 Stewardship Campaign was truly a community of faith event. Members of Calvary unselfishly contributed their time, talent, and treasure to the Stewardship Campaign.



- Reverend Ann and David Carr provided leadership and guidance.
- Updating the graphics and content of the campaign brochure was accomplished with the input and work of David Rees, Dennis Gagnon, Leeann Ball and Connie Carpenter,
- David Schenker recruited and scheduled the speakers who spoke about why they give their time, talent and money to Calvary. Thank you to Tim Ireland, Gail Garey, John Clark, James Warta, John Bolton, and Val Bader for sharing their stories.
- Constant Contact contributors were Janet Schisser, Mike and Shilpa Hatley, Ed Hanson, Jerry Lucchesi, Leeann Ball, and Mary J. Renneckar. In addition, there were several individuals who wished to remain anonymous.
- Thank you notes were written by Tim Ireland, Diane Montgomery, Lisa Schenker, Teresa Reeves and other members of the vestry.
- Ingathering of Pledges Sunday Brunch was successful due to the support of Susan Daniel, Craig Daniel, Kirsten Richards, Leeann Ball and members of Calvary who prepared delicious food for our potluck.
- Connie Carpenter provided valuable insight and administrative support in a timely manner.

***I thank all of you for your help in making the 2025 Stewardship Campaign a great success!***

**Finance Committee:** submitted by Ron Webb.

The Finance Committee has met several times this past year. The group has been very active in overseeing the financial performance of Calvary Episcopal Church. Members of the Finance Committee are Bob Ball, Connie Carpenter, David Carr, (Senior Warden), Susan Foster, Gary Shillito, Angela Page, Shilpa Mathai, Rev. Ann Dieterle (Rector), and Ron Webb (Treasurer). Also, Mike Reeves, Junior Warden, has attended meetings. A sub-Committee has coordinated Calvary's Endowments and investments. David Carr is chair of this sub-committee. Other members are Gary Shillito and Ron Webb. The Finance Committee has oversight for investments through UBS and the Diocesan Investment Trust. The Finance Committee also approved the 2025 Budget.

## THANK YOU FOR SUPPORTING CALVARY'S MISSION & MINISTRIES!

**A hearty thanks to all who have pledged their financial support for 2025. Your generosity helps make ministry possible, and pledging enables us to budget and plan. ~ Your Clergy, Staff, and Vestry**

John and Jane Abel	Marilee Dunn	Mark McQuitty
Cynthia and Truman Allen	Tim and Sara Echnernach	Kevin and Diane Montgomery
David Allen and Barbara Rothschild	Charlene Boyes & Jim English	Robert and Dee Montgomery
Carolyn & Gabe Amparan	Trudie Fasel	Pamela and Rebecca Morgan
Linda Antal	Bonnie Foster	Jill and John Moseley
Patrick & Helen Atkinson	Susan Foster	Rune Mussett-Sharp
Valerie Bader	Andy and Shannon Frey	Gary and Jane Myers
Robert and LeeAnn Ball	Louanna Furbee & Robert Benfer	Mary Nesladek
Bill & Libby Banton	Dennis and Gail Gagnon	Gary and Judy Owens
Robert Bartlett & Priscilla Bevins	Jeanne Galliher	Steve Pallardy
Bettina Bass	Gail Garey	Mary Paulsell
Karen Battjes	Ed Hanson	Deborah Pearsall and Mike DeLoughery
Rose Marie Berry	Judith Harper	Roger and Mary Pilkenton
Fred and Ann Binggeli	Michael and Shilpa Hatley	Kelly Powell
Stephen & Kristie Blower	Rose Hayden and Meichele Foster	Polly Reed
John & Deb Bolton	Dick and Kristen Hayes	David Rees
Elizabeth Brixey	Pamela and Paul Haynes	Mike and Teresa Reeves
David and Melissa Carr	Axie Hindman	Mary J. Renneckar
John Cassidy	Aaron Hodges	Gretchen Rohrs
Maurice and Marybeth Champion - Garthe	Bruce and Barbara Hogue	Mrs. James S. Rollins (Glee)
Van and Eva Chang	The Rev. Josh Huber and Angela Page	Andrew and Laurie Saunders
Carolyn and Michael Chapman	Margaret and Roland Hultsch	Sharon Schattgen
John and Kay Clark	Tim Ireland	David and Lisa Schenker
Mark & Bettina Coggeshall	Tim and Jennifer James	Janet Schisser
Margaret Conroy	Marie Kerl	Scott Schwind
Rick and Cindy Cotner	Donna Jo Ketchie	Gary and Linda Shillito
Michael Currier	Sharyl Kewley	Andy and Beth Simpson
Robert and Julia Curry	Glenna Kilfoil	Andrew and Kandis Smith
Susan Daniel	Donald and JoLynn Laird	Larry and Barb Stock
Kathy De Figueiredo	Aimee and Heinrich Leonhard	Janet Thompson
Kris Detmer and Tom Frankman	Erika and Karl Lietzan	Diana Townsend
Molly and Al Devlin	Wilbur Lin	Spencer and Kim Train
Ann Dieterle	L.W. and Kathryn Lucas	Ron and Annette Webb
Kathy Digges	Gerald Lucchesi	Ludmilla Westling
Lynne Dillingham	John Kazee and Eddy Lyons	Nancy and John Whiteside
Ray and Ele Dockweiler	Thomas and Judith McKenney	Bob and Karen Worley
Jessica Dresner	Mary McKenzie	

**HIGHLIGHTS OF 2024 RESULTS  
CALVARY EPISCOPAL CHURCH  
ANNUAL PARISH MEETING  
FEBRUARY 2, 2025**

**TREASURER'S REPORT**

Introduction

The year 2024 was a dynamic year. Pledges were up in 2024 compared to 2023. Calvary continues to support an Associate Rector. (1/2 of the salary and benefits for the Associate rector are being paid by the Diocese to cover Campus Ministry services.)

The Vestry approved the 2024 Budget in January 2024. At that time, the expectation was that Calvary would have a net loss of (\$88,949) in the General Fund. The actual net loss was (\$83,394) during 2024. If we consolidate all the accounts below, Calvary had a positive net gain of \$253,956. This includes the receipt of \$232,000 from the McNew estate.

General Fund

Balance Sheet. The Balance Sheet is a report of Calvary's General Fund assets and any claims against (liabilities) or restrictions on those assets as of the end of 2024. The Balance Sheet shows that Calvary's cash position in the General Fund (the total of the Central Bank of Boone County checking and funds invested through UBS) as of 12/31/24 was \$291,675.

	<u>2024</u>	<u>2023</u>
CBCC Checking Account	\$203,344	\$ 81,804
UBS Invested Funds	<u>88,631</u>	<u>\$283,149</u>
TOTAL CASH POSITION	\$291,975	\$365,053
Less Liabilities/Restrictions	<u>- 127,939</u>	<u>- 67,708</u>
NET UNRESTRICTED CASH	\$ 164,036	\$297,345

Subtraction of the total claims against or restrictions on the cash indicates an unrestricted amount of cash reserves as of 12/31/24 of \$164,036.

Our General Fund cash position is still quite strong providing unrestricted cash reserves equal to 2.82 months of Calvary's average monthly General Fund expenses. Calvary's cash reserves are significantly more than the minimum 2 months that is considered standard for cash reserves.

Income and Expense Statement

The Income Statement reports Calvary's actual General Fund income and expenses for 2024 compared to the budgeted amount.

Contributions Income is Calvary's primary source of operating income. Contributions income for 2024 were \$499,175 or \$7,275 above budget.

	<u>2024 Actual</u>	<u>2024 Budget</u>
Contributions Income	\$499,175	\$491,900

Thanks to everyone for honoring their pledges! This year we have collected over 100% of the pledged amounts!

#### Capital Campaign Fund

It is great to continue to report that there is no long-term debt at Calvary. We are still DEBT FREE! The Church has received \$20,000 from a family as seed money for that campaign.

#### Trust and Endowment Funds

Balance Sheet. This statement reports the assets and the sources of (restrictions on) these assets as of 12/31/24. All the assets that have been invested in the Diocese Investment Trust (DIT) mutual funds are related to and restricted by established requirements of Calvary's six permanent trust or endowment funds. Additional assets have been received in recent years which are spendable either for donor-directed purposes or for yet undetermined purposes.

The assets invested in DIT mutual funds are reported at their market values as of 12/31/24. Total DIT investment is \$1,111,047. Changes to the market value during 2024 have not been booked.

Income and Expense Statement. The primary sources of income for these funds are the quarterly income returns from DIT investments. Some of this income (from Continuing Education, Building Trust, and Homeless Ministry funds) is transferred to the General Fund to support related General Fund expenses. Other unique, normally non-recurring expenditures may be made (with Vestry approval) from the remaining investment income. Expenditure of assets related to the non-permanent funds may be made with approval of both Vestry and the donors.

#### Memorial Fund

Balance Sheet. This statement includes assets given in memory of deceased members of Calvary, and of any claims against or restrictions on these assets. However, this fund also includes \$40,255 remaining in the Dexheimer Bequest. In addition, \$232,000 was received from the McNew Estate.

Specific memorial accounts and related restrictions are established whenever gifts in memory of a particular person accumulate to \$1,000 or more. The restricted funds are spent in coordination with Calvary's needs (and Vestry approval) and the desires of the families of those memorialized. Memorial funds are normally used to finance special non-recurring expenses.

#### Garden Fund

Balance Sheet. The Garden Fund Balance Sheet reports the Garden Fund assets as well as any claims against or restrictions on those assets as of 12/31/23.

Income and Expense Statement. This statement reports the 2024 Garden Fund income and expenses.

## Presentation of the 2025 Budget – Ron Webb, Treasurer

### INCOME AND EXPENSE STATEMENT-BUDGET 2025

1/22/25

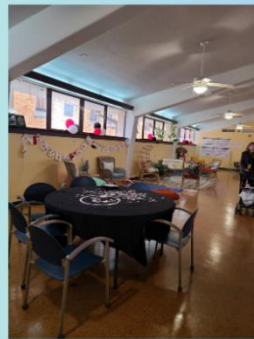
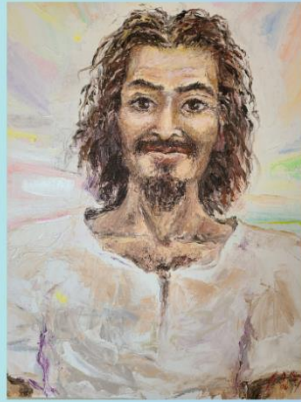
**CALVARY EPISCOPAL CHURCH CY Ending 12/31/2025**

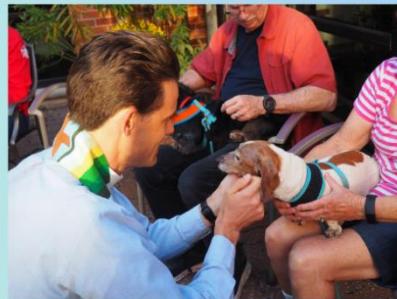
	Budget 2025	2024 Actual	Budget 2024
<b>INCOME-CONTRIBUTION</b>			
Pledge Payments	\$455,000	\$429,115	\$415,000
Gifts of Record	35,000	40,322	44,000
Prior Year Pledges	1,000	400	8,400
Plate Offering	12,000	11,916	10,000
Campus Ministry Income	1,500	1,354	0
Partner in Education Income	5,000	5,075	0
Flower Income	5,200	5,175	4,500
Gifts Miscellaneous	7,000	5,818	10,000
<b>Subtotal Contributions</b>	<b>\$521,700</b>	<b>\$499,175</b>	<b>\$491,900</b>
<b>OUTREACH INCOME</b>			
Food Sundays	9,200	9,131	8,600
Christmas Bazaar	10000	10,000	10000
Habitat Income Event	1300	-	1,300
Homeless Support	6,500	6,013	1,500
<b>Subtotal Outreach Income</b>	<b>27,000</b>	<b>25,144</b>	<b>21400</b>
<b>INVESTMENT INCOME</b>			
Investment Earnings	\$15,000	17,253	10,000
Interest on Savings Acct.	0	-	80
<b>Subtotal Investment Income</b>	<b>\$15,000</b>	<b>17,253</b>	<b>10080</b>
<b>OTHER INCOME</b>			
Building Use	520	520	590
Prior Year Income	0	16,079	500
Diocese Income Assoc. Rector	50,000	50,000	50,590
<b>Subtotal Other Income</b>	<b>50,520</b>	<b>66,599</b>	<b>50,590</b>
<b>TOTAL INCOME</b>	<b>\$614,220</b>	<b>\$608,171</b>	<b>\$573,890</b>
<b>EXPENSES</b>			
<b>ADMINISTRATIVE EXPENSE</b>			
Office Supplies	3,700	3,695	1,700
Postage	1,900	1,863	1,200
Copier Lease	4,900	4,884	4,551
Telephone	1,650	2,102	1,650
Audit Service	15,000	20,000	12,000
Computer Supplies	1,500	-	500
Miscellaneous	0	(4,350)	
Payroll Processing	1,800	1,680	1,200

Bank Fees	2,000	2,229	1,500
Subtotal Administrative Exp.	32,450	32,103	24,301
<b>BUILDING EXPENSE</b>			
Repair & Main-HVAC	13,000	12,605	15,000
Repair & Main-General	16,000	15,742	22,000
Cleaning Costs	3,400	3,253	200
Bathroom Supplies	959	924	1,050
Utilities	20,000	18,035	24,500
Insurance	16,000	15,914	14,200
Subtotal Building Expense	69,359	66,473	76,950
<b>OUTREACH MINISTRY</b>			
Diocesan Assessment	61,923	60,261	60,261
RATI	1500	3,813	1,500
Food Sunday Outreach	9,200	9,236	8,600
Christmas Bazaar	10,000	10,000	10,000
Habitat for Humanity	1300	-	1,300
Bishop's Visitation Fund/Other	0	-	75
Homeless Support	1500	1,355	1,500
Subtotal Outreach Ministry	85,423	84,665	83,236
<b>WORSHIP</b>			
Altar Supplies	3,700	3,669	4,390
Music	7,500	7,519	7,520
Organ/Piano/Bell Maintenance	500	487	1,200
Bulletins	2,600	2,603	2,250
Flowers Expense	4,700	4,645	4,500
Subtotal Worship	19,000	18,923	19,860
<b>EDUCATION</b>			
Church School	425	424	50
Campus Ministry	2,000	1,997	1,200
Adult Education	1,250	1,247	0
Youth/EYF Program	730	728	2,700
Library	0	1,579	950
Tract Rack	250	250	260
Subtotal Education	4,655	6,225	5160
<b>MEMBERSHIP</b>			
Fellowship & Receptions	1,700	470	3,000
Stewardship	150	150	130
Newcomer Ministry	1,600	1,581	1,200
Diocesan Convention	2,000	2,214	3,000
Advertising	500	462	710
Communication	13,000	12,577	10,000
Subtotal Membership	18,950	17,454	18,040

CLERGY			
Total Clergy Salary	203,358	225,583	183,405
Rector Auto Expense	2,000	2,000	2,000
Associate Rector Auto Expense	2,000	-	0
Deacon/Other Auto Exp	500	-	500
Rector Prof. Expense	750	744	500
Associate Rector Prof. Exp.	750	-	0
Rector Cont. Education	2,000	1,998	2,000
Associate Rector Cont. Ed.	2,000	-	2,000
Deacon Cont. Education	500	350	500
Clergy Contingency	0	-	0
Salary Contingency	0	-	1,200
Subtotal Clergy	213,858	230,675	192,105
LAY MINISTERS/OFFICE& BLDG STAFF			
Subtotal Lay Min/Office & Bldg Staff	141,342	126,570	127,900
EMPLOYER COSTS			
Matching FICA	9,569	9,782	9,567
Clergy Pension Costs	36,604	39,659	33,014
Lay Pension Costs	4,535	4,356	4,356
Life/Disability Ins.	1,192	1,157	1,314
Health Insurance	59,040	52,635	61,536
Worker's Comp. Ins.	1,637	1,559	3,000
Subtotal Employer Costs	112,577	109,148	112,787
<b>TOTAL EXPENSES</b>	<b><u>\$697,714</u></b>	<b><u>\$698,749</u></b>	<b><u>\$662,839</u></b>
<b>EXCESS INCOME/EXPENSES</b>	<b><u>(\$83,394)</u></b>	<b><u>(\$90,578)</u></b>	<b><u>(\$88,849)</u></b>

**3% salary increase for Rector, Associate Rector, Sexton, Music Director,**  
**Addition of .5 FTE Organist, and Administrator**  
**Executive Assistant effective 1/1/25**  
**Salary and benefits for Associate Rector paid 1/2 by Calvary and 1/2 by Diocese.**  
**(Up to \$50,000)**





**Collect for the Parish:** Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen. (BCP, 817)



Calvary Episcopal Church  
123 South Ninth Street, Columbia, MO 65201  
<http://www.calvaryon ninth.org>